

Salesforce Developer

Permanent, Full-time

At United Way of Calgary and Area, we believe that united, we make the biggest difference. We're strongest when we come together to improve local lives and communities—and when we come together as a team, we passionately propel our mission forward. We're currently looking for a Salesforce Developer to join our dynamic Transformation team.

Reporting to the Manager, Automation & Business Intelligence, the Salesforce Developer will work on our existing Salesforce implementation. The ideal candidate will have a strong background in development and a passion for using technology to create social change.

If you are passionate about your community, aspire to make an impact, thrive in a fast-paced environment, and want to make a difference, then we're looking for you!

What you will do

- Enhance and maintain our Salesforce implementation, with a focus on Experience Cloud, Flows, Apex, and Data management
- Collaborate with our existing development team to design and implement new features and functionality
- Optimize our use of Salesforce products, including Non-Profit Cloud, Marketing Cloud, Experience Cloud, and Data Cloud
- Develop custom solutions to meet our organization's unique needs
- Ensure data integrity and system performance
- Provide technical support and troubleshooting as needed

What you will bring

Experience:

- Computer Science Degree
- Minimum of 3 years of development experience
- Strong proficiency in Apex, Visualforce, and Lightning Web Components
- Experience with Salesforce Flow and process automation
- Salesforce certifications (e.g., Platform Developer I or II, Experience Cloud Consultant) an asset
- Experience with Non-Profit Cloud, Marketing Cloud, or Data Cloud an asset

Attributes:

- Excellent problem-solving and analytical skills
- Strong communication and teamwork abilities
- Familiarity with data management and integration techniques
- Previous experience working in the non-profit sector an asset
- Knowledge of agile development methodologies an asset

United, we make the biggest difference

United Way is a not-for-profit organization that has played a vital role in our community for over 80 years. As a social impact organization, our mission is clear: we mobilize communities for the common purpose of working together to create lasting social change.

In addition to meaningful work where you can have an impact, United Way also offers a comprehensive compensation and benefits package, a hybrid work environment, and flexible working hours.



Our Commitment to an Inclusive Culture

We are committed to creating an inclusive culture where everyone feels valued and respected, and that reflects the diverse community we serve. We welcome applications from all qualified candidates and encourage candidates with diverse backgrounds, experiences, styles, and abilities to apply. If you require accommodation at any stage of the hiring process, please let us know.

Our Commitment to Health and Safety

At United Way we are committed to protecting our team, our clients, and the community we serve by providing a safe and healthy workplace. We will follow all health and safety guidelines in accordance with the Occupational Health and Safety Act of Alberta and Alberta Health Services guidelines.

To Apply

Send **cover letter and resume (PDF)** by 4:00 pm on January 29, 2025 to hr@calgaryunitedway.org

Subject Line: Salesforce Developer – Your Name.

To learn more about the United Way of Calgary and the Area, please visit our website at www.calgaryunitedway.org.

We thank all applicants for their interest and effort in applying for this position, however, only those being considered will be contacted.