Northern Alberta Regional Community Developer
1 year - Fixed-Term Contract

United Way of Calgary and Area is looking for a Northern Alberta Regional Community Developer to join our Community Impact and Partnerships team. If you are passionate about your community, aspire to make an impact, thrive in a fast-paced environment, and want to make a difference, then we’re looking for you!

Reporting to the Healthy Aging Alberta Project Manager, this position will be part of the project team of Healthy Aging Alberta, a new provincial initiative led by a Community Leadership Council and backboned by United Way.

Our ideal Regional Community Developer candidate will live in the Northern Alberta region

To learn more about this opportunity, join us for a Q&A session on May 24, 2022, from 2:30 pm to 3:30 pm by clicking on this link: Click to join the meeting

What you will do

- Leading and engaging in network development and sector connection activities with organizations in the community-based seniors serving sector.
- Creating avenues of communication and facilitating open and reciprocal dialogue among regional and provincial seniors’ networks around community needs and aspirations.
- Identifying and connecting with existing regional and sub-regional networks and participating in the coordination efforts in the community across the assigned region.
- Building community by being consistently present, visible, and accessible.
- Using an asset-based community development approach to maintaining relationships of trust and mutual respect with sector members and strategic stakeholders.
- Working in collaboration with the Healthy Aging Alberta team and participating in the design of an effective Provincial Constellation of Networks model for Alberta informed by learning from regional sector development efforts.
- Engaging community-based organizations around the shared vision for coordinated seniors serving sector and promoting community understanding around the benefits of sector development and how to participate and contribute.
- Leading and supporting capacity building and community building and development activities that support community engagement in sector development as well as sector strengthening and coordination (e.g., learning and planning for events, workshops, action groups)
- Participating and significantly contributing to the developmental evaluation process through data collection, monitoring, and reporting based on an established framework.
- Act as a resource, providing information to the project team to support reporting, donor, and communication objectives.
- Promoting opportunities for communities to participate in addressing social issues as a sector.
- Mobilizing the community networks to address community social issues.
- Informing conversation around policy advocacy and strategic approach to provincial sector development.
• Providing staff support and leadership to Action Groups and events related to community priority areas.

What you will bring
Experience:
• Post-secondary degree in Community Development, Social Sciences, or related field.
• Experience and knowledge working within the community-based seniors serving sector in Alberta.
• Intermediate to expert computer skills: MS Office Suite, SharePoint, and Teams.
• Must have a valid driver’s license, and access to a vehicle.

Attributes:
• Relationship builder and an excellent communicator with strong interpersonal skills.
• Excellent writing skills with the ability to complete reports on time.
• Demonstrated ability to develop partnerships with diverse populations, including community groups, government, professional staff, and volunteers.
• Strong understanding of diversity, equity, and inclusion practices, and experience authentically engaging with equity deserving communities.

United, we make the biggest difference
United Way is a not-for-profit organization that has played a vital role in our community for over 80 years. As a social impact organization, our mission is clear: we mobilize communities for the common purpose of working together to create lasting social change.

In addition to meaningful work where you can have an impact, United Way also offers a comprehensive compensation and benefits package, and flexible working hours.

This role is eligible for a fully remote work environment.

Our Commitment to an Inclusive Culture
We are committed to creating an inclusive culture where everyone feels valued and respected, and that reflects the diverse community we serve. We welcome applications from all qualified candidates and encourage candidates with diverse backgrounds, experiences, styles, and abilities to apply. If you require accommodation at any stage of the hiring process, please let us know.

Our Commitment to Health and Safety
At United Way, we are committed to protecting our team, our clients, and the community we serve by providing a safe and healthy workplace. Accordingly, successful candidates will be required to be fully vaccinated against COVID-19 as a condition of employment by their start date or provide written proof of an approved exemption in accordance with Alberta Human Rights legislation.

To Apply
Send cover letter with salary expectations, and resume (PDF) by 4 pm on May 26, 2022, to hr@calgaryunitedway.org
Subject Line: Northern Alberta Regional Community Developer – Your Name.

To learn more about United Way of Calgary and Area, please visit our website at www.calgaryunitedway.org.
We thank all applicants for their interest and effort in applying for this position, however, only those being considered will be contacted.